## **Aptara - Strategic Learning Analysis**

## Deloitte.

With more than 100,000 professionals, **Deloitte** provides audit and assurance, tax, consulting, and risk and financial advisory services to a broad cross-section of the largest corporations and governmental agencies.



## THE CHALLENGE

Deloitte Consulting requested a Strategic Learning Analysis for their National Audit Divisions to support their new Mandatory Compliance Training initiative. This analysis presented technology recommendations that mapped several large-scale initiatives together saving Deloitte substantial costs.



The analysis consisted review of the following:



- Training Model
- Curriculum
- Training Design Model
- Training Deployment Model
- All policies and procedures from national units
- LMS Review
- Learning and Performance Technology Review

## THE RESULT

The result of the analysis:



- New Training Deployment Plan
- Standardized training methodologies and polices
- Implemented new Curriculum Design standards
- New Resource Model
- Designed, deployed, and managed a Knowledge Portal (Community of Practice) using SharePoint for the management and deployment of Deloitte's Audit Curriculum. (2500+ courses)
- Portal consisted of interactive Learning Maps for all levels of users allowing them to search for Courses by level. The Community of Practice provided a collaborative platform for Online Learning and Development.

